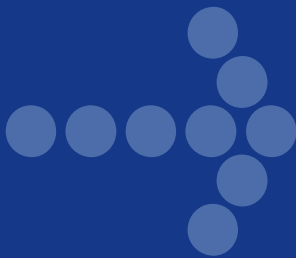


A NON-DISCRIMINATION ORDINANCE: **GOOD FOR COMMUNITIES.** **GOOD FOR THE ECONOMY.** **GOOD FOR BUSINESS.**

**Many of Anchorage's
major employers
have in place a
non-discrimination
policy that protects
their lesbian,
gay, bisexual and
transgender (LGBT)
employees.**



OIL/EXTRACTION

BP America Inc.
Chevron
Shell Oil Co.

HEALTHCARE/INSURANCE

Aetna Inc.
Allstate Corp.
MetLife Inc.
State Farm Insurance Group

TRAVEL

Alaska Airlines
American Airlines
Continental Airlines
Hilton Hotels
Marriott Hotels
Starwood Hotels & Resorts
US Airways
Wyndham Hotels

BANKING/FINANCE

Bank of America
Citigroup
J.P. Morgan Chase
Merrill Lynch & Co.
Wells Fargo

RETAIL/SALES

3M Co.
Abercrombie & Fitch
Barnes & Noble Booksellers
Best Buy
Borders Bookstore
Carrs-Safeway/Safeway
Costco
CVS Pharmacy
Gap
Hallmark Cards & Gifts
J.C. Penney Co.
Men's Wearhouse Inc.
Nordstrom
Recreational Equipment Inc. (REI)
Sears
Staples
Target
Toys "R" Us
Walgreens

FOOD/DINING

Chili's Grill and Bar
Starbucks
T.G.I. Friday's

OTHER

ALLTEL Corp.
Lockheed Martin Corp.
Sprint Nextel Corp.

These employers, like a majority of the Fortune 500 companies, understand that LGBT-inclusive non-discrimination policies help recruit and retain a more diverse, talented and productive work force. Updating Anchorage's non-discrimination laws would offer protections to thousands of workers, and these protections are good for our families and our economy. It's time for Anchorage to protect the diversity that makes our city great.



**HUMAN
RIGHTS
CAMPAIGN®**

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GOOD FOR COMMUNITIES. GOOD FOR THE ECONOMY. GOOD FOR BUSINESS.